



Return to Work Guideline to help prevent the spread of COVID-19

Effective at 5 June 2020

The health of KAMS clients, employees and partners is our primary concern.

In light of global precautions for the COVID-19 Coronavirus, and building upon recommendations from the World Health Organization (WHO), Commonwealth Government and WA Government, KAMS is closely monitoring the situation and introducing and amending policies and guidelines as required.

Staff are required to check this Guideline before returning to work from any type of leave.

The following guideline applies to staff:

- Who do not have a fever or flu like symptoms (coughing, sore throat, headache);
- Who are travelling back to the Kimberley after leave or work travel.

All Staff Returning to the Kimberley

From overseas

Must refer to the Western Australian Guidelines;

<https://www.smarttraveller.gov.au/while-youre-away/returning-australia>

Other locations – not overseas

Staff travelling from outside of Western Australia (WA) will be required to self-isolate for 14 days, and will work from home during this time. Staff that work in a Remote Clinic and usually reside in a Remote Community will be entitled to KAMS Accommodation in Broome.

KAMS HR will organize and allocate this accommodation for you.

This self-isolation will be for 14 days from the day staff returned to the Kimberley from outside WA.

Physical Distancing

Physical distancing requires staff to limit contact with others by staying at least 2 metres from others at all times.

Working from Home

KAMS is now moving towards a COVID safe, maximum presence at Napier Terrace with as many staff back in the office as possible. Please contact your Executive Manager if you have any questions.